

CURRICULUM VITAE

GERALD NGUGI KIMANI

FEBRUARY, 2018

1. PERSONAL INFORMATION

Name : Gerald Ngugi Kimani

Nationality : Kenyan

Date of Birth : 28th December, 1955

Religion : Christian

Address : P.O. Box 33687 ó 00600
NAIROBI

Email address : Cell Phone: 0703-922888
: geraldkimani@yahoo.com

2. EDUCATIONAL QUALIFICATIONS

(a) University Education : Ph.D., Kenyatta University (1989-1992)
M.Ed., University of Nairobi (1980 ó 1982)
B.Ed., First Class Honours, University
of Nairobi (1977-1980)

(b) Secondary Education : Kagumo High School (1975-1976)
Form 5 & 6. (Achieved 2 Principals & 2
Subsidiaries at KACE)
: Nyandarua High School (1971-1974)
Form 1-4. Achieved Division I at KCSE

(c) Primary Education : Mara Primary School, Nyandarua District (1964-
1970) Std.1-7 Scored 35 Points out of expected
maximum of 36 in CPE

3. PROFESSIONAL QUALIFICATIONS

(a) Main Courses

- i) **Doctor of Philosophy (in Educational Administration, Planning and Curriculum Development) Ph.D–1993**
Done through Research Thesis, entitled òA Study of Factors Influencing Achievement in Mathematics among Primary School In-Service Student Teachers in Kenyaö.

ii) Master of Education (in Educational Administration, Planning and Curriculum Development) – M.Ed. – 1984

Subjects studied in the first year were: Educational Administration, Educational Planning, Economics of Education, Curriculum Planning and Development, Curriculum Evaluation, Research Design and Methodology. Second year devoted to Research and Thesis-Writing.

iii) Bachelor of Education (Science) B.Ed. (First Class Honours) 1980

Qualified as a secondary school teacher. The Subjects studied were:- Educational Psychology, Educational Foundations, Communication and Technology, Curriculum Development, Educational Administration, Economics of Education, Educational Planning, Mathematics, Chemistry.

(b) Short Courses

- i. Certificate in Advanced Leadership and Management for CEOs.** Awarded by Kenya Institute of Management for a course held at Serena Beach Hotel, Mombasa 4th ó 8th October, 2010.
- ii. Certificate in Corporate Governance** awarded by Kenya Institute of Management during a course held at Cicada Hotel, Eldoret from 15th ó 17th September, 2010.
- iii. Certificate of participation in Training of trainers Workshop on Education Emergencies.** Awarded by UNICEF ESARO for a course held at the Nairobi Safari Club 4th ó 8th May, 2009.
- iv. Certificate of Training for National Assessment.** Awarded by Kenya National Examinations Council for a course held at Kenya Institute of Education from 5th ó 9th March, 2007.
- v. Certificate in Financial Management and Human Resource Management for Chairmen of Departments of the University of Nairobi** 2nd ó 4th February, 2006 awarded by Federation of Kenya Employers, KCCT, Mbagathi, Nairobi.
- vi. Certificate in Application of Social Science Research Methods and Gender Sensitization in Distance Education (1994) University of Nairobi.**

Subjects studied were: Quantitative Research Strategies, Exploratory Data Analysis, Use of Computers in Statistics and Word Processing.

- vii. Certificate in Advances in Educational Research and Micro-computer Use 1992 (Kenyatta University)**

Subjects studied were: Quantitative Research Strategies, Exploratory Data Analysis, Use of Computers in Statistics and Word Processing.

viii. Certificate in Designing and Writing distance Education Materials for Basic Education and Development Training Programmes 1987 University of Nairobi.

Subjects studied were: Essential Elements of Distance Education, Course Development for Distance Education, Course Production, Tutoring at Distance, Testing and Evaluation Course Materials.

ix. Studied the following Computer Programmes at Kikiwa Computer Centre March, 1999 ó June 1999: SPSS for Statistical Analysis, Microsoft Word, Microsoft Excel and Microsoft Power-point.

x. Certificate of attendance for a course conducted by Kenya Institute of Management on the “Culture of transformational and innovative leadership ” from 18th – 21st June 2013.

4. WORK EXPERIENCE

- February 2016 ó Appointed Professor, University of Nairobi.
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 - May, 2013 ó Appointed Professor, Maasai Mara University. Did not take up the offer.
 - I taught the following courses at KEMI centre, Maasai Mara University to PhD students from 2010 - 2014
 - Advanced Educational Statistics (EDU 901)
 - Proposal Writing and Advisement (EMP 998A)
 - Curriculum Theory and Design (CIM 920)
 - June, 2005 ó Promoted to Associate Professor position in the Department of Educational of Administration and Planning.
 - August 1996 ó Promoted to Senior Lecturer position in the Department of Educational Administration and Planning.
 - Taught Education Methodology Course (Curriculum Development) to Master of Public Health (MPH) Students in faculty of Medicine (1992 to 1996).
- a) 1988: Transferred to Faculty of Education as a lecturer, Department of Educational Administration and Planning from School of Distance Studies (LEES)
- b) 1988-2009 : Taught the following courses:
- Undergraduate (B.Ed Science and Arts) students:
 - Curriculum Development (TAP 201)
 - Teacher Education (TAP 402)

- c) Post Graduate M.Ed students;
 - Statistics for Educational Research (TAP 501)
 - Research methods in Education (TAP 502)
 - Curriculum Theory and Practice (TAP 505)
 - Curriculum Evaluation (TAP) 508)
 - Curriculum Change and Innovation (TAP 512)
 - Curriculum for Non formal Education (TAP 514)

- d) Participated in Teaching Practice supervision for B.Ed Arts & Science students in the following areas:
 - Nyeri/Meru Zone
 - Nairobi Zone
 - Nakuru Zone
 - Mombasa Zone

- e) 1986 ó 1988: Lecturer, School of Distance Studies, University of Nairobi.
 - In-Charge of Course Development, School of distance Studies,

 - Supervising and guiding Diploma in Adult Education Students in their Research Projects.

 - Co-ordinating Mathematics and Business Education Courses taught at a distance by the School of Distance Studies

- f) 1985 ó 1986: Lecturer ó Kagumo Diploma College
 - Taught education administration, planning and curriculum development courses to secondary school teacher trainees

- g) 1984- 1985: Assistant Lecturer ó Kigari Teachers College, Embu
 - Taught education administration, planning and curriculum development courses to primary school teacher trainees

- h) 1982-1984: Secondary School Teacher, Karuri High School
 - Taught Mathematics, Chemistry & General Paper

5. ADMINISTRATIVE POSITIONS HELD

- Feb 2013 to Dec. 2013: Acting Deputy Vice Chancellor (A&F) Maasai Mara University.

- 2009 ó February 2013: Deputy Principal (Administration and Finance) Narok University College.

- 2005 to 2009: Chairman, Department of Educational Administration and Planning, University of Nairobi.
- During my Chairmanship, Department of Educational Administration and Planning was identified as the Centre of Excellence for Education in Emergency Training in Eastern Africa. The Department successfully hosted M.Ed on Education in Emergencies programme. This programme was offered in collaboration with International Rescue Committee (IRC). It was the first one of its kind in Africa.
- 2000 ó 2014: Acted on numerous occasions as Principal, College of Education and External Studies (CEES) and at Narok University College for short periods of up to four weeks.
- 2000- 2004: Dean, Faculty of Education, University of Nairobi.
- During my term as Dean, I spearheaded the development and approval of the following academic programmes:-
 - Master of Education (Measurement and Evaluation)
 - Master of Education (Educational Foundations)
 - Postgraduate Diploma in Education
 - Bachelor of Education (Early Childhood Education)
 - Certificate in Early childhood.
- 1997 ó 2001: Chairman, Department of Educational Administration and Planning, University of Nairobi.
- 1988 ó 1997: - Acting Chairman, Department of Educational Administration and Planning, University of Nairobi.
- During my Chairmanship, I spearheaded the development, and approval of the following programmes:-
 - First Master of Education (Educational Administration Planning and Curriculum Development) programme at CEES. Department produced the first M.Ed graduates at CEES,
 - B.Ed (Arts and Science) the four educational courses offered by the Department.
 - Encouraged staff and students to register for PhD programmes for staff development purposes and the Department produced the first ever PhD graduate at CEES.
- 1985 ó 1986: - Research Committee Member ó participated in the co-ordination of research activities at Kagumo Teachers College.

- 1986 -1985: - Nyeri Zone Teaching Practice Co-ordinator for Kagumo Teachers College
- 1983 ó 1984: - Deputy Headmaster, Karuri High School
- 1982 ó 1983: - Games Master, Karuri High School

6. SUPERVISION OF THESES AND PROJECTS

(a) Overall I have successfully supervised the following:

- (i) One (1) Postgraduate Diploma in Curriculum Studies research project
- (ii) 106 M.Ed Projects and 13 M.Ed Thesis
- (iii) 17 Ph.D theses

(b) I am currently supervising 3 Ph.D students of University of Nairobi and 3 of Maasai Mara University.

7. (a) PUBLICATIONS AND RESEARCH WORK

i) Journal Articles

1. Kimani G. N., Ndiritu A., and Gikonyo N. (2015), "Preaching and Drinking Wine: A necessity for Transformational Leaders in Effective Schools." *International Journal of Education and Research* 3 (3): 1-10 ISSN 2201-6333.
2. Kimani, G. N., and Ruinge M.W. (2015), "Relationship Between selected Total Quality Management Practices employed by Public Secondary School Principals and Students' Performance in Kenya Certificate of Secondary Education in Kiambu County, Kenya." *International Journal of Education and Practice* 3(2): 66-79. ISSN 2311-6897.
3. Kimani G. N., and Ruinge M.W. (2014), "Team Collaboration and Decision Making in Public Secondary Schools; Implications to students Performance in Kenya Certificate of Secondary Education in Kiambu County, Kenya." *International Journal of Education and Social Science (IJESS)* 1(3): 99-109. ISSN 2410 ó 5171.
4. Kimani G.N., Ndiritu A. and Gikonyo N. (2014), "Inspiring a Shared Vision: Getting all the Teachers in the Bandwagon." *Journal of Education and Practice* 5(5) 1-7. ISSN 2222 ó 1735.
5. Kimani G.N., Gachahi M.W, Njagi L.W. and Ngaruiya B.(2014), "Head teachers' and Teachers' Perceptions Towards SMASE Programme and Primary School Pupils' Mathematics and Science Achievement in Murang'a County, Kenya." *International Journal of Education and Research*, 2(8): 209-220. ISSN 2201- 6333.
6. Kimani G.N., Gachahi M.W. and Ngaruiya B. (2014), "Relationship between SMASSE ó trained Teachers' Factors and Primary School Pupils' Mathematics and

- Science Achievement in Murang'a County, Kenya. *International Journal of Academic Research in Education and Review*, 2 (7): ISBN 2360-7866
7. Kimani G.N., and Wanjohi N.(2014), "Factors Influencing School Drop-out in Primary Schools in Rongai Division, Nakuru District." *African Journal of Educational and Social Science Research* 2(1): 82-85. ISSN 2304 ó 2885.
 8. Kimani G.N., and Murage S.N. (2014), "Job Satisfaction among Secondary School Headteachers in Mombasa County." *International Journal of Innovations in Educational Methods* 6(1): 143-147. ISSN 2276 ó 6103.
 9. Kimani G.N., Singoro B., Odebero S.O. and Chepkonga S.(2013), "Assessment of the Effect of Integration of Information Communication Technology in Secondary School Management in Kenya." *African Journal of Educational and Social Science Research* (1): 65-76 ISSN 2304 ó 2885.
 10. Kimani G. N., Odebero S.O., Sang A.K and Chepkonga S. (2013), "Teacher Demand and Supply in Secondary Schools in Kenya: Equity, Quality and Policy Performance." *African Journal of Educational and Social Science Research* 1(1): 92-97 ISSN 2304 ó 2885.
 11. Kimani G.N. and Chepkonga S. (2013), "An assessment of Head Teachers Preparedness in School Management on First Appointment in Public Secondary Schools in Kenya." *Kenya Journal of Educational Management*, Vol. 6, August 2013 ISSN 2074 ó 5400.
 12. Kimani G.N., Kara A.M. and Njagi L.W. (2013), "Learners' Perceptions of Support Services in Distance Education: A case of Bachelor of Education Students at Kenyatta University, Kenya." *Journal of Continuing, Open and Distance Education*, 3 (1): 1 ó 14. ISSN 2201 ó 6333.
 13. Kimani G.N., Kara A.M. and Njagi L.W. (2013), "Teacher Factors Influencing Students Academic Achievement in Secondary Schools in Nyandarua County, Kenya." *International Journal of Education and Research* (1):3 145 -158 March 2013. ISSN 2201 ó 6333.
 14. Kimani G.N., and Chepkonga S. (2012), "Training Needs Assessment of Secondary School Headteachers in Financial Management in Nandi North District." *Journal of Management University of Africa*, 318 ó321. ISSN 2074 ó 4730.
 15. Kimani G.N., Kara A. M., Njagi L. W and Ruinge M.W. (2012), "Students' experiences and Perceptions of Master of Business Administration Programme offered through Distance Education at Kenyatta University, Kenya." *Journal of Continuing, Open and Distance Education*, July 2012, 207-229. ISSN 2074 ó 4722.

16. Kimani G. N., Kara A. M. and Mwololo, L. N. (2012), "Students Sexual Behavior in the context of HIV/AIDS Education in the Public Secondary Schools: A case for Kangundo Division, Kenya." *International Journal of Humanities and Social Sciences* 2(23): 37-44. ISSN 2220 ó 8488.
17. Kimani G. N. (2005), "Characteristics of P1 In-Service Student Teachers in Kenya." *The Fountain*, Vol. 2 Journal of Faculty of Education, University of Nairobi, ISSN 2079 3383.
18. Kimani G. N., Kara A.M. and. Ogetage T. B (2012), "Teachers and Pupils views on Persistent use of Corporal Punishment in Managing Discipline in Primary Schools in Starehe Division, Kenya" *International Journal of Humanities and Social Sciences*, 2(19): 268-274. ISSN 2220 ó 8488.
19. Kimani G. N, and Njagi L.W. (2009), "Teachers and Students Perceptions of Challenges of Implementing HIV/AIDS Education Programme in Secondary Schools: A Case of Othaya Division, Nyeri District Kenya." *The Fountain*, Journal of Faculty of Education, University of Nairobi Vol, 3, 96 ó 102. ISSN 2079-3383.
20. Kimani G.N (2005), "Graduate Perceptions of University Programmes and Their Relevance to Employment: A Case of University of Nairobi. 1991ó1999." *Africa Development* X XX Nos. 1 & 2 : 35ó51. ISSN 0850 ó 3907.
21. Kimani G. N. (2002). "Assessment of the Effectiveness of Bachelor of
 - a. Education Programme B.Ed. (Arts) in Meeting Job Needs of Graduates of University of Nairobi." *The African Symposium*. An On Line Journal of
 - i. African Educational Research Network Vol. 2 No. 3 Sept. 2002.
22. Kimani G. N. (2002). "How to Conduct Tracer Studies in Africa: Approaches and Experiences" *The Fountain*, Journal of the Faculty of Education, University of Nairobi Vol. 1.
23. Kimani G. N. (2002). "School and Academic Factors that Influence Achievement in Mathematics among In-service Student Teachers in Kenya." *The Kenya Adult Educator* Vol. 6 No.2.
24. Kimani G. N. (2001). "Learning Mathematics at a Distance: Background Factors that Influence Achievement among In-service Student Teachers in Kenya." *The Kenya Adult Educator* Vol. 5 No. 2.
25. Kimani G. N. (1996). "AIDS Related Attitudes of Religious Leaders among Students at Kenyatta and Nairobi Universities" Eastern African Environmental Network (1996) Conference Proceedings Report EAEN: Nairobi.

26. Kimani G. N. (1996). "AIDS Knowledge, attitudes and sexual behavior among Adult Education Teachers in Machakos District and Nairobi Province" Kenya. *Adult Educator*. Journal of the Kenya Adult Education Association: Nairobi.
27. Kimani G.N. (1992). "The University Curriculum: The Case of Bachelor of Education (Arts) Programme" *In University Staff Development*. Published by German Foundation for International Development.
28. Kimani G.N. (1985). "The Training of Secondary School Industrial Education Teachers in Kenya." A paper presented to IDRC Seminar held in Nairobi 1-24 January, 1985.

ii) Modules

- 1) Kimani G. N. (2009), **Educational Management:** A distance e-learning module for B. Ed students. African Virtual University.
- 2) Kimani G. N., Imonje R. K. and Ndirangu C. (2011), **Curriculum Change and Innovation:** A Distance Learning Module for Master of Education Programme, University of Nairobi.
- 3) Kimani G.N., Njagi L.W. and Mugambi M.M. (2011), **Curriculum Development for Non formal Education.** A Distance Learning Module for Master of Education Programme, University of Nairobi.
- 4) Kimani G.N. (1987). **Meaning and Scope of Adult Education Curriculum.** A module for Adult Education Teachers, for Department of Adult Education and School of Distance Studies
- 5) Kimani G.N. (1989). **"Factors Influencing Curriculum Development."** A module for Adult Education Teachers, Department of Adult Education and School of Distance Studies

7 (b) MAJOR RESEARCH REPORTS COMPLETED

I was one of the Consultants who conducted the following Research Studies for the Ministry of Education and the World Bank.

- (1) International Finance Corporation (2010). **“Market Survey Report for low Income private schools”**. A research study for International Finance Corporation, Nairobi, Kenya.
- (2) The Kenya National Examinations Council (2010) **“The Report on Monitoring Learner Achievement Study for Class 3 in Literacy and Numeracy”**.
- (3) Ministry of Education (2008). **“End of Project Evaluation for the Free Primary Education Support Project in Kenya.”** A research study conducted for the Ministry of Education, Nairobi.
- (4) Ministry of Education, Science and Technology (2006). **“National Baseline Survey on Learning Achievement for Free Primary Education Programme in Kenya.”** A Research Study conducted for the Ministry of Education Science & Technology, Nairobi.
- (5) Ministry of Education, Science and Technology (2005). **“Client Satisfaction for Free Primary Education Programme in Kenya.”** A Research Study conducted for the Ministry of Education, Science & Technology, Nairobi.

I conducted the following research project for the Kenya National Examinations Council:

- (6) Kimani, Gerald N. (2006), **“A Study to Establish a National Assessment System for Monitoring of Learner Achievement in Kenya.”** Kenya National Examinations Council, Nairobi.

7. (c) RESEARCH IN PROGRESS

I am currently undertaking a research study entitled **“Factors Influencing Performance in KCSE in Nyandarua County.”**

8. CONFERENCES WORKSHOPS AND SEMINARS ATTENDED

- (1) Participated in International Association of Universities Collaborative Workshop on a **“Three Step Activity to Envision Higher Education For All Locally”** on 24 ó 25 January, 2013 at Silver Springs, Nairobi, Kenya
- (2) Attended and presented a paper on **“ICT Integration in Early Childhood Development teachers’ training curriculum: Need to start from the beginning”** at KIE symposium held on 24th and 25th January 2013 in K.I.E. Nairobi

- (3) Attended and presented a paper on "An analysis of Transformational Leadership Style of Secondary School Principals and its Effect on School Efficiency" at the 7th Annual International Conference held on 6th and 10th September 2011 in Moi University, Eldoret.
- (4) Attended and presented a paper on "Training needs assessment on Secondary School head teachers in Financial management in Nandi North District" at management University of Africa in Nairobi on 28th to 30th September 2011 .
- (5) Attended and presented a paper on "**Market Developments: Research and Trends of Low Income Schools in Kenya**" in the 2010 symposium of Enterprising Schools 27th ó 28th October, 2010 Hyderabad, India.
- (6) Attended KESSP Annual Budget Joint Review meeting at Kenya Institute of Education on 15th ó 20th March, 2010. Presented a paper on "**Mid-term Review of KESSP**". The meeting was sponsored by Ministry of Education and its Development Partners.
- (7) Presented a paper on "Transformational Leadership as a Predictor of Effectiveness, Satisfaction and Dropout rate in Adult Education Learners in Eastern Province, Kenya." A paper presented at the International workshop on research in adult education held at Ridar Hotel, Uganda.
- (8) Attended KESSP Annual Joint Review meeting at Kenya Institute of Education on 15th ó 20th October, 2009. The meeting was sponsored by Ministry of Education and its Development Partners.
- (9) Attended as a resource person the School of Law, (U.o.N) Curriculum Review Seminar at Mombasa Beach Hotel on 23rd ó 28th June, 2008.
- (10) Attended the National Assessment Policy Framework Workshop on 16th ó 20th October, 2007 at Egerton University. I was the resource person for the workshop. Presented the Draft National Assessment Policy Framework to the Technical Committee for National Assessment System for Monitoring Learner Achievement (NASMLA) and to National Steering Committee in Kenya.
- (11) Attended as a participant ISO 9001 ó 2000 seminar at University of Nairobi for Academic staff (October, 2007).
- (12) Attended as a participant the Faculty of Education Curriculum Review Seminar at Utalii Hotel on 3rd ó 5th April, 2007 at Utalii Hotel, Nairobi.
- (13) Attended KESSP Annual Budget Joint Review Meeting at Kenya Institute of Education on 26th ó 29th March 2007. Presented a paper on "**National Assessment System for monitoring of Learner Achievement in Kenya.**" The meeting was sponsored by Ministry of Education and its Development Partners.

- (14) Attended the National Assessment Workshop 5th ó 9th March, 2007 as an Instructor at Kenya Institute of Education. Appointed by KNEC as the Course Instructor for the Workshop.
- (15) Attended Workshop on the Training of University of Nairobi Chief Examiners held on 13th ó 14th July, 2006 at KCCT Mbagathi, Nairobi. Presented a paper entitled "Curriculum Evaluation at University of Nairobi."
- (16) Attended the Board of Postgraduate Studies Workshop at KCCT Mbagathi 5th ó 7th July, 2006.
- (17) Attended the In-house Training Programme and Human Resource Management for Chairmen of Departments of the University of Nairobi held on 2nd ó 4th February at KCCT Mbagathi, Nairobi.
- (18) Attended Several Workshops as an Instructor on Training Lecturers in Pedagogy at the School of Monetary Studies and Utalii Hotel in 2006 and 2007.
- (19) Attended Teacher Education Programme; Policy and Curriculum Conceptualization Workshop on 23 ó 27 May, 2005 at Nairobi Safari club, Sponsored by African Virtual University (AVU).
- (20) Attended Physical Education Syllabus Development for B.Ed Programme at Lake Naivasha Safari Lodge on 5th ó 8th April, 2005. Sponsored by University of Nairobi.
- (21) Attended National Conference on Education and Training on 26th ó 28th November, 2003 at Kenyatta International Conference Centre, Nairobi, Kenya.
- (22) Attended and presented a paper entitled "A Tracer Study of University of Nairobi Graduates (1991 ó 1998)" at 10th General assembly of Council for the Development of Social Science Research in Africa (CODESRIA) Kampala, Uganda 8th ó 12th December, 2002.
- (23) Presented a paper entitled "Tracer Study of B.Ed. Graduates of the University of Nairobi" at Management and Policy Development Consultation Seminar, Dakar February 8th ó 11th 2002 (under auspices of AAU).
- (24) Attended National Workshop on Curriculum Review at Kenya Institute of Education on 29th ó 30th January, 2002.
- (25) Attended a seminar on "African Higher Education: Research and Capacity Building" at Accra, Ghana June 6th ó 9th 2001.
- (26) Attended a seminar on Globalization and Higher Education: Views From The South, Cape Town, South Africa 27th ó 29th March, 2001. Presented a paper on "How to Conduct Tracer Studies in Africa: Approaches and Experiences."

- (27) Attended Conference of Rectors, Vice Chancellors and Presidents of African Universities (COREVIP) Arusha, Tanzania 1 -4 February, 1999.
- (28) Attended a Data Analysis Seminar at Accra, Ghana under the auspices of AAU, March, 1997.
- (29) Attended Research Methodology Seminar at Accra, Ghana under the auspices of AAU, March, 1996.
- (30) Attended a Regional Dissemination Workshop at Giriama Beach Hotel, Mombasa under KUTERA programme.
- (31) Attended Report Writing Seminar at Utalii Hotel, Nairobi on 5th ó 6th October, 1995 under KUTERA programme.
- (32) Attended Report Writing Seminar at Utalii Hotel, Nairobi on 5th ó 6th October 1995 under KUTERA programme.
- (33) Attended Data Analysis Seminar at Narumoro River Lodge, Nanyuki under KUTERA 26th ó 31st November, 1995.
- (34) Attended a Research Methodology Workshop at Kunste Hotel, Nakuru under KUTERA 14th ó 19th November, 1994.
- (35) Attended The Third International Social Studies Conference at Nairobi, Kenya June 27th ó 29th, 1994.
- (36) Attended UNESCO/KU Seminar on Curriculum Reforms for the 21st Century Africa in Mombasa, Kenya 12th ó 16th 1993.
- (37) Attended IDRC/Kenyatta University Workshop on Quantitative Methods in Educational Research in Nairobi, Kenya, June 15-28, 1992.
- (38) Attended DSE/University of Nairobi Staff Development Workshop in Mombasa, Kenya, August 4-11th, 1991.
- (39) Attended Induction Seminar, for Deans, Chairmen and Administrators of The College of Education and External Studies November, 25th ó 26th, 1988.
- (40) Attended DAE/UNESCO Writersø Workshop ó Government and People of Kenya, July, 5th ó 11th, 1989 at Kabarnet, Kenya.
- (41) Attended IDRC Seminar on Technological Education, April 14-16th, 1985 In Nairobi, Kenya

9. CONSULTANCIES

- Facilitator of a Workshop on Theory, Methodology and Organization of Tracer Studies in Higher Education in Windhoek, Namibia 7th to 11th January, 2002 Contracted by Association of African Universities (AAU).
- Facilitator and Co-ordinator of Workshop on Capacity Building in Quantitative and Qualitative Research and Relevant Computer Software Application for Middle Level Technical Training Institutions sponsored by the British Council in August 1997.
- Consultancy as an Educational and Training Specialist for Kenya Commercial Bank Lecturers and Senior Staff Seminar on Adult Learning, Training Approaches and Communication Technology 9th to 21st January, 1994 at KCB Institute of Banking and Finance, Karen, Nairobi.
- Consultancy as an Educational and Training Specialist for Promin consultants Limited in NCKK Roundtable Core Programme: Evaluation of Programmes and Human Resource. September to October 1993.
- Consultancy as a Trainer, Writer and Reviewer of Teaching Materials for T.O.T. and Peer Educators in Strengthening the Control of STDs/AIDS Project. A Project funded by CIDA and conducted by University of Nairobi, Department of Community Health and University of Manitoba, Canada. July to September, 1993.
- 2 weeks Consultancy as a Trainer in UNICEF/SKI Teacher Trainers Workshop in Nasir, Southern Sudan, August 22nd, 1992.
- Consultancy as a Trainer in DSE/CADE Writers Workshop in Arusha, Tanzania, July 9, 1988.

10. EXTERNAL EXAMINATION

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|-------------|---|---|
| 1998 -2001 | - | Appointed External Examiner, Department of Educational Administration Planning and Curriculum Development, Kenyatta University. |
| 2007- 2010 | - | Appointed External Examiner, Department of Educational Administration Planning and Curriculum Development, Kenyatta University. |
| 2000 - 2002 | - | Appointed External Examiner, Department of Educational Administration, Planning and Curriculum Development, Moi University. |
| 2004 - 2007 | - | Appointed External Examiner, Department of Curriculum and Instruction, Egerton University. |

- 2005 - 2008 - Appointed External Examiner, Marist International Centre, University College of Catholic University.
- 2005 - 2008 - Appointed External Examiner, Department of Education, Alagappa University, Karaikundi India.
- 2008 - 2010 - Appointed External Examiner, Department of Education Manonmaniam Sundaranar University, Abshekapatti Tirunelveli, India.

11. (a) SCHOLARSHIPS, AWARDS AND HONOURS

- 1977 - Received Government of Kenya sponsorship to study for Bachelor of Education Degree at University of Nairobi.
- 1980 - Received Government of Kenya scholarship to study Master of Education Degree at the University of Nairobi.
- 1989 - Received DAAD Fellowship to study for a Ph.D. Degree in Education at Kenyatta University.
- 1995 - Received an award from DAAD to attend a three month course on Distance Education at Fern Universitat, Hagen, Germany.
- 2001 - Received an award from DSE for a Study Tour to Germany on University Staff Development Programme (Unistaff ó 2002) Witzenhausen.
- 2009 - Nominated for inclusion **Marquis Who's Who in the World Publication** in the area of Education for the 2010 Edition.
- 2009 - Assessed as having **exceeded expectation** in University of Nairobi Staff Appraisal for 2008.

11 (b) RESEARCH GRANTS RECEIVED

- 1990 - Received a grant from the University of Nairobi to conduct a study on **“Evaluation of the Mathematics Course for In-Service Student Teachers in Kenya.”**
- 1994 - Received an award from Kenya, Uganda and Tanzania Research Awards (KUTERA) in collaboration with IDRC to conduct a study Entitled **“AIDS Knowledge, Attitude and Practice of Adult Educators in Machakos District and Nairobi Province.”**

- 1996 - Competitively won a grant from Association of African Universities (AAU) to conduct a study entitled **“An Assessment of the Effectiveness of Bachelor of Education Programme in Meeting Job Needs of Graduates of University of Nairobi.”**
- 1999 - Competitively won a grant from Association of African Universities (AAU) to conduct a study entitled **“A Tracer Study of University of Nairobi Graduates.”**
- 2004 - Competitively won a Research grant from Ministry of Education and World Bank to conduct a study entitled **“Baseline Survey on Learning Achievement, for Free Primary Education in Kenya.”**
- 2005 - Competitively won a research grant from CODESRIA to conduct the study entitled **“An Assessment of Degree Programmes offered Through Open Distance Study Methods in Public Universities in Kenya.”**
- 2006 - Competitively won a research grant from Kenya National Examinations Council to conduct the study entitled **“A study to establish a National Assessment System for Monitoring of Learning Achievement in Kenya.”**
- 2007 - Won a research grant from Ministry of Education & World Bank to conduct the **“End of Project Evaluation for the Free Primary Education Support Project in Kenya.”**
- 2009 - Won a research grant from Ministry of Education & World Bank to conduct the **“Mid-term Review of Kenya Education Sector Support Programme”**

12. MEMBERSHIP TO PROFESSIONAL ORGANIZATIONS

- Member, No. 43050 (KIM) Kenya Institute of Management.
- Member, Kenya Adult Education Association. Member of Research and Evaluation Network Committee.

13. OTHER PROFESSIONAL ACTIVITIES-EXTERNAL/APPRAISAL/EVALUATION OF APPLICATIONS/PROGRAMMES/REPORTS

- 2003 - Invited by the Commission for Higher Education to evaluate the proposed curriculum for Bachelor of Education (Arts) of Daystar University.
- 2007 - Invited by Kenyatta University to appraise five (5) applications for the posts of Associate Professor in the:

- Department of Education Administration Planning and Curriculum Development.
 - Department of Education Communications and Technology.
- 2007 - Invited by Kenya National Examinations Council (KNEC) to review report on Accreditation.
- 2008 - Appointed Editorial Board member, East African Journal of Educational Research (EAJER, ISSN 2070 ó 0881). A journal of Kenya Institute of Education.

14. PARTICIPATION IN KENYA NATIONAL EXAMINATIONS COUNCIL (KNEC) ACTIVITIES

- 1983 ó 1989 - Examiner, Mathematics -OøLevel Examinations.
- 2007 to date - Appointed member, Technical Committee on National Assessment for Monitoring Learner Achievement in Kenya (NASMLA).

15. COMMUNITY SERVICE

- Chairman of Karati Secondary School, South Kinangop Board of Governors, (1995 ó 2002)
- Member, Jamhuri High School Board of Governors (2004 ó 2013)
- Member, Kabete Technical Training Institute, Board of Governors (April 2008 ó 2013)
- Member, District Education Board, Nyandarua South District (April, 2010 ó to-date)
- Member, Moi Forces Academy, Board of Governors (2009 ó present)
- Chairman, County Education Board, Nyandarua County (2014 ó present)

16. AREAS OF RESEARCH INTEREST

Development of Curriculum/Course and Syllabus Design Curriculum Implementation and Evaluation, Teacher Education and Student Support Services, Research in Mathematics Education, Educational Administration and Management, Higher Education and Work, Strategic Management.

REFEREES

1. Dr. Anne Karimi PhD, (MBS),
Secretary,
Department of Tourism
P.O BOX 30027 6 00100,
NAIROBI, KENYA
E-mail: drkinyua@teazones.co.ke
Cell phone No.: 0722704940
2. Dr. P. P. N. Keiyoro
Senior Lecturer,
University of Nairobi
P.O. Box 30197,
NAIROBI
E-mail: pkeiyoro@yahoo.com
Cell Phone: 0736493903
3. Prof. F.X. Gravenir
Deputy Vice-Chancellor
Kenyatta University
P.O. Box 43844
NAIROBI.
Tel: 0733598035
E-mail: fgravenir@gmail.com
4. Dr. Nelson M. Karagu
Registrar (Finance and Development)
Kenyatta University
P.O. Box 43844
NAIROBI
E-mail:

Prof. Gerald N. Kimani
March, 2013