

# **CURRICULUM VITAE**

of

**Prof. Lucy Wairimu Kibera, PhD**

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**May, 2018**



### **Personal Data**

**Designation** : Professor of Education,  
College of Education and External Studies,  
University of Nairobi

**Date of Birth** : 21<sup>st</sup> June 1945

**Marital Status** : Married with five children

**Nationality** : Kenyan

**Address** : University of Nairobi  
College of Education and External Studies  
School of Education  
P.O. Box 30197-00100  
Nairobi, Kenya

### **Career Objectives**

- To carry out administrative and management roles whenever opportunities arise at University.
- To lecture at the University and other Institutions of higher learning.
- To carry out research in Education and Gender Issues in education.
- To contribute to quality of education through consultancy work.
- To participate in Workshops, Seminars, and Conferences.
- To publish books and articles in the discipline of Education and Gender Issues in Education.
- To carry out any relevant duties assigned to me by the Government of Kenya.

### **Membership of Professional Associations**

2008-to date : Member, Women Educational Researchers of Kenya (WERK)

2008-to date : Member, Inter-Agency Network for Education in Emergencies.

2008-to date : Member, Association of African Women for Research and Development (AWORD), Kenya.

### **Key Qualification**

Professor Lucy W. Kibera holds a Ph.D and a Master of Education from Kenyatta University, a Bachelor of Arts (Philosophy), and a Bachelor of Arts (Psychology), York University, Toronto Canada; and a Bachelor of Education from Makerere University, Uganda. Professor Lucy Kibera has a rich professional background having started as a Tutor in Primary Teachers Training College then Research Fellow at Kenya Institute of Education, Senior Lecturer at Kenya Technical Teachers College to her current position as Professor of Education at University of Nairobi. She is former Chairman of Educational Foundations and former Dean School of Education, University of Nairobi.

Since Professor Kibera's graduation with Bachelor of Education from Makerere University, Kampala Uganda over 40 years ago, she has acquired extensive and practical experience in training teachers, consultancy and research in education. Some of her published papers include: Vocationalising Kenya's Secondary Education: Career Aspirations of Boys and Girls; Literary and Post Literary Print and Visual Materials with a Gender Perspective; Female characterization in Contemporary school Text Books and Fictions; Gender and Politics in Kenya; Effects of School Stratification on the Career and Educational Aspirations of Girls in Kenya's Secondary Schools; Gender and occupational prestige in Kenya; Child Labour in Kenya: Girl Child Perspectives; Challenges and prospects of Female Entrepreneurship in small Scale Enterprises in Kenya; factor militating against educational advancement of girls; Sexuality, Health and Reproductive Rights of Women; Women and Education in Kenya; and Teacher Education and Professionalism: A Kenyan Perspective. Professor Lucy Kibera has also authored three books: Children's Wisdom Stories; Children's Riddles, and Children's Home Made Toys published by Kenya Literature Bureau Kenya. Further, she has published a book titled "Fundamentals of Sociology of Education" by the University of Nairobi Press in 2007.

Besides her vast knowledge and experience of the Kenyan system of Education, she has regional experience having been an external examiner of East African universities. She has also attended and participated in many educational Conferences and workshops. She is currently a peer reviewer of University programmes for Commission for University Education (CUE).

### **Educational Background**

- 1990 - 1993 : Ph.D, Kenyatta University, Thesis Title: *Career Aspirations and Expectations of Secondary School Students of the 8-4-4 System of Education: in Kiambu, Kajiado and Machakos Districts, Kenya*
- 1984 - 1986 : M.ED, Kenyatta University: Subjects Studied: Philosophy, Sociology, History and Comparative Education.
- 1974 - 1976 : B.A. Philosophy ó York University, Toronto, Ontario, Canada.
- 1976 - 1977 : B.A. Psychology ó York University, Toronto, Ontario, Canada.
- 1968 - 1971 : B.Ed., Makerere University, Uganda: Subjects studied: History, English and Education
- 1966 - 1971 : Advanced Cambridge School Certificate, Loreto Convent Msongari, Nairobi, Kenya.
- 1962 - 1965 : Cambridge School Certificate, Loreto Convent, Limuru, Kenya.
- 1958 - 1961 : Kenya African Preliminary Examination, Gatitu Intermediate School, Kiambu, Kenya.

### **Employment History**

- 2012- Present : Professor of Education, University of Nairobi
- 2001 ó 2012 : Associate Professor, Department of Educational Foundations, University of Nairobi
- 2004 ó 2008 : Dean, School of Education, University of Nairobi
- 2000 - 2004 : Chairman: Department of Educational Foundations, University of Nairobi.

- 1996 - 2001 : Senior Lecturer, University of Nairobi, Department of Educational Foundations.
- 1990-August 1996 : Lecturer, University of Nairobi, Department of Educational Foundations.
- 1988 - 1990 : Tutorial Fellow: University of Nairobi, Department of Educational Foundations.
- 1986 - 1988 : Senior Lecturer, Kenya Technical Teachers College to teach History of Education, Sociology of Education and Philosophy of Education.
- : Course Co-ordinator of History of Education and Sociology of Education at Kenya Technical Teachers College.
- 1984 : Research Fellow, Kenya Institute of Education, Research and Evaluation Section.
- 1971 - 1984 : Lecturer, Highridge Primary Teachers College in Nairobi
- : Deputy Co-ordinator of In-service for Primary Teachers Course Programme at Highridge Teachers College.
- : Co-ordinator of Teaching Practice for Pre-service for Primary Teachers at Highridge Primary Teachers College.

#### **Administrative Experience**

- 2017 to date : Member of Editorial Board, Journal of Research and Education, School of Education, University of Nairobi.
- 2007-2008 : Chairman, Sub-committee of Report Writing of the Task Force on Review and Harmonization of Legal Framework on Education and Training.
- 2001 to date : Member of Senate, University of Nairobi.
- 2004-2008 : Chairman, School of Education Board of Examiners.
- 2004-2008 : Chairman, Management and Co-ordination Committee of Academic Programmes, School of Education, CEES, University of Nairobi.
- 2004-2008 : Chairman, School of Education, Examinations Committee, University of Nairobi for M.Ed and Ph.D Theses.
- 2008-2009 : Chairman, Sub-Committee of Rapid Response, Post Election Crisis, CEES.
- 2004-2008 : Member, Management Board of Utafiti Primary School of University of Nairobi.
- 2004-2008 : Member, Dean's Committee.
- 2004-2008 : Patron of University of Nairobi Education Students Association (UNESA).
- 2004-2011 : Chairman, Staff Affairs Committee, Kenya National Examinations Council.
- 2007-2008 : Vice Chairman, St. Michael, Christian Community, Thome Estate, Nairobi.
- 2011-2015 : Chairman, Pension Scheme, Kenya National Examinations Council.

- 2010 to date : Chairman, Academic and Quality Assurance Committee, Kiambu Institute of Science and Technology
- 2009 to date : Chairman, Gladwake Welfare Association.
- 2008-2014 : Vice Chairman, St. Gabriel, Pastoral Council, Thome/Garden Estate, Nairobi.
- 2008-2014 : Vice Chairman, St. Raphael Jumuia Christian Community.
- 2010 to 2016 : Member, Board of Governor, Kiambu Institute of Science and Technology
- 2012 to date : Member of proposed Kiambu University of Technology and Innovation (KUTI) Development Committee
- Member : Faculty of Education Postgraduate Committee, University of Nairobi, College of Education and External Studies (CEES).
- Member : College Management Board
- Member : College Academic Board, College of Education and External Studies (CEES), University of Nairobi
- Member : Association of Third World Studies, Inc. (ATWS), U.S.A.
- Member : Editorial Board, Uganda Journal of Education, Makerere University, Uganda
- Member : University of Nairobi, Board of Postgraduate Studies, College of Education and External Studies Representative
- Member : Senate, University of Nairobi
- Member : Dean's Sub-committee of Formulation of Research Policy, University of Nairobi.
- Member : Dean's Sub-committee of Examinations/Cheating and Remarking.
- Member : Procurement Committee, CEES.
- Member : Safety and Health Committee, CEES.
- Member : Alternate Member, University of Nairobi, Tender Committee, CEES.
- Member : Taskforce on transformation of Kenya Science Teachers College into a Campus of the University of Nairobi.
- Member : Kiriri Women's University of Science and Technology Council.
- Chief Editor : Journal of St. Gabriel Catholic Church, Thome, Nairobi.
- Reviewer : East African Journal of Educational Research for Kenya Institute of Education (KIE).

### **Interaction with other universities as an External Examiner**

- 2011 - 2013 : Karatina University College, a Constituent College of Moi University.  
2010 - 2013 : School of Education, Makerere University  
2010 - 2013 : School of Education, Moi University  
2008 - 2009 : School of Education, University of Botswana  
2002 - 2007 : Department of Educational Foundations, University of Dar-es-Salaam  
2001 - 2007 : School of Education Kenyatta University, Department of Educational Foundations  
1997 - 2006 : School of Education, Makerere University, Kampala Uganda Department of Educational Foundations and Management.

### **Publications**

#### **(i) Books**

- 2007 : Kibera, L.W. & Kimokoti A., *Fundamentals of Sociology of Education* by University of Nairobi Press, Nairobi.  
1987 : Kibera, L.W., *Children's Riddles* by Kenya Literature Bureau, Nairobi.  
1985 : Kibera, L.W., *Children's Home Made Toys* by Kenya Literature Bureau, Nairobi.  
1985 : Kibera, L.W., *Children's Wisdom Stories* by Kenya Literature Bureau, Nairobi.

#### **Journal Articles**

##### **(a) Work in Progress**

- 2018: Maringa J. & Kibera L.W. (2018). Effects of the Nature of Police Officers' work on their children's Academic Performance.  
2018: Kerubo P. & Kibera L.W. (2018). The Influence of Single Parent Families on Students' Academic Achievement among Secondary Schools.  
2018: Nkuraiya B. & Kibera L.W. (2018). Effects of Provision of Sanitary Towels on Girls Retention in School.  
2018: Muia W. & Kibera L.W. (2018). Influence of Social Media on Deviant Behaviour among Secondary School Students.

##### **(b) Published Papers**

- 2018: Muthikwa I. & Kibera L.W. (2018). Effects of Drug and Substance Abuse on Primary School Pupils' Academic Performance. *International Journal for Innovation Education and Research*. Vol:-6 No-01, 2018. ONLINE ISSN: 2411-2933 PRINT ISSN 2411-3123.  
2017: Ojijo G. A. & Kibera L.W. (2017). Influence of Fishing Activities on Secondary School Students' Academic Performance. *International Journal for Innovation Education and Research*, [S.l.], v. 5, n. 7, p. 109-117, July 2017. ISSN 2411-2933.  
2014: Murage, W.S & Kibera L.W. (2014). Teachers Related factors that influence secondary school teachers job satisfaction in public secondary schools in Kenya. ISSN 2315-8735- 2014 Apex Journal International.

- 2014: Philip Mugo & Prof. Lucy W. Kibera: "Factors affecting motivation and academic expectations, aspirations of students in secondary schools: Laikipia & West District, Laikipia County, Kenya" *International Journal of Scientific Research and Innovative Technology* Vol. 1 No. 3; October 2014.
- 2014: Agnes Kibui, Gavin Bradshaw & Lucy Kibera: "Conflict Mitigation in Enhancing Discipline in Kenya Secondary Schools" *DBA Africa Management Review* August 2014, Vol 4 No 2. Pp 1-13
- 2014: Bailasha N. K., Kibera L. W., Rintaugu E. G & Mwisukha A.: "Assessment of Pattern of Sport Injuries in Selected Ballgames during a Season of the Kenyan National Leagues, *Journal of Health Science* 2014, 4(2): 34-40.
- 2012: Kibera. L.W. published a Handbook on Sociological Foundations of Education for Distance Learning.
- 2011: Kibera L.W & Kibera F.N. published an article titled "The Determinants of Learning Achievement of Public Primary Schools in Kenya" in the African International Business and Management Conference ([www.aibuma.org](http://www.aibuma.org)).
- 2009 : Kibera, L.W. & Kibera F.N.: *Guidelines for Writing Academic Research Projects in Fountain, Journal of Faculty of Education*, November 3, pp 117-129.
- 2005 : Kibera, L.W. Teacher Education and Professionalism: A Kenyan Perspective. Gender Perspective in *Fountain, Journal of Faculty of Education*, Number 2, pp 101-112.
- 2005 : Kibera, L.W. Sexuality and Reproductive Rights of Women. *Journal of Adult Education*. Volume 7, Number 2, pp 24-33.
- 2002 : Kibera, L.W. "Factors Militating Against Educational Advancement of Secondary School Students in Kenya: A Gender Perspective The *Fountain, Journal of Faculty of Education*, University of Nairobi Number 1, pp 1-13.
- 2002 : Kibera, L.W. Published the article "Secondary School Students' Perceptions of Women Participation in Leadership in Kenya", *Journal of Education No. 22*, Faculty of Education, University of Dar-es-Salaam, pp 10-17.
- 2002 : Kibera, L.W. Published a paper titled "Women and Education in Kenya" Monograph by UNESCO, pp 7-17.
- 2001 : Kibera, L.W. Published the article "An Analysis of characterisation of Female Gender in selected Fictions and Textbooks in Contemporary Kenya. A Kenyan Perspective, *Journal of Kenya Adult Education Association* Vol. 5 Number 2, pp 32-41.
- 1999 : Kibera F.N. & Kibera, L.W. Published the article, "Challenges and Prospects of Female Entrepreneurship in Small Scale Enterprises in Kenya" in *African Entrepreneurship and Small Business Development* edited by Lettice Kinunda-Rutashobya and Donath Raphael Olemi. Dar-es-Salaam: Dup (1996) Ltd, pp 227 & 247.
- 1998 : Kibera, L.W. Published the article "Strategic Dimensions of Women Entrepreneurial Activities in Rural Kenya", *Nairobi Journal of Management*, Vol 4. January/April, Faculty of Commerce University of Nairobi.
- 1998 : Kibera, L.W. Published the article, "Reforming Education in Kenya: Pupils and Teachers Assessment of Vocationally Based Curriculum", *Papers in Education and Development Vol.19: A journal of the Faculty of Education*, University of Dar-es-Salaam, pp 60-73.

- 1997 : Kibera, L.W. Published the article "Child Labour in Kenya: Girl Child Perspectives" Nairobi Journal of Management, Vol.3 January/April 1997 Faculty of Commerce, University of Nairobi, pp 59-72.
- 1996 : Kibera, L.W. Published the article "Gender, Education and Occupational Prestige in Kenya", *Papers in Education and Development, No.18, A Journal of the Faculty of Education*, University of Dar-es-Salaam, Number 18, pp 97-109.
- 1995 : Kibera, L.W. Published the article, "Gender Equity and Education. The Situation of Kenya", *Adult Educator, The Journal of the Kenya Adult Education Association*. Vol.2 Number 1, pp 4 -13.
- 1995 : Kibera, L.W. Published the article, "The Effects of School Stratification on the career and Educational Aspirations of Girls in Kenya's Secondary Schools", *Journal of Third World Studies*, Vol. XII, No.1, pp 59-77.
- 1995 : Kariuki P.W. & Kibera, L.W. Published the article "University Students' Attitudes and Perceptions Towards the Teaching Profession and the Teaching Practice", Kenya Journal of Education Vol.6 No. 13, Bureau of Educational Research, Kenyatta University.
- 1995 : Kibera, L.W. Published the article, "Gender Equity and Education. The Situation of Kenya", *Adult Educator, The Journal of the Kenya Adult Education Association*. Vol.2 Number 1, pp 4 -13.
- 1994: Kibera, L.W. Published the article, "The Role of Culture and Education in the Development of Creativity", *Adult Educator, The Journal of the Kenya Adult Education Association*. Vol. 2. number 2, pp 21-33.
- 1993: Kibera, L.W. *Vocationalising Kenya's Secondary Education: Career Aspirations of Boys and Girls* by IDS, University of Nairobi, Discussion Paper No. 293.

#### **Research involvement and Academic Awards**

- 2018: A Consultant, a study for Ministry of Education titled "Midline Study on Early Grade Mathematics Competency Levels among Class 2 Pupils in Kenya".
- 2015-2018: A Consultant, Programme Implementation and Beneficiary Satisfaction (PIBS) Survey for the Kenya National Safety Net Programme, Ministry of Labour and East African Community Affairs
- 2017: A Consultant, Support towards Improved SPS Laboratory Decision Making, East Africa Trade and Investment Hub (ongoing)
- 2017: A Consultant, Strategic Plan Review and Development, Kenya Plant Health Inspectorate Service (KEPHIS)
- 2016: A Consultant, Strategic Plan Review and Development, Kenya Education Network (KENET).
- 2012-2015: A Consultant, External Monitoring of Cash Transfer for Orphans and Vulnerable Children Programme, Ministry of Gender, Children and Social Development (Now Ministry of Labour, Social Security and Services).
- 2013: A Consultant, Strategic Plan Development, Murang'a University College
- 2013: A Consultant, Strategic Plan Development, Postal Corporation of Kenya
- 2011: A Consultant, Strategic Plan (2007 to 2012) review, National Fund for the Disabled of Kenya (NFDK)



- 2011: A Consultant, Work Environment Analysis, Kenyatta International Conference Centre.
- 2011: A Consultant, Customer Satisfaction Survey, Brand Kenya Board.
- 2010: A Consultant, Customer Satisfaction Survey, Ministry of State for Public Service.
- 2009: A Consultant, Nationwide Customer Satisfaction Survey, Government of Kenya, Office of the Prime Minister.
- 2008: Workshop on Management of Examinations organised by Kenya National Examinations Council.
- 2008: Workshop on Data Collection Tools for Summative Education for Secondary Syllabi at Kenya Institute of Education.
- 2007: Strategic Planning Workshop for National Library Services.
- 2007: A Consultant on Strategic Plan for Kenya Library Services for Ministry of Gender and Sports.
- 2006: A Consultant on Strategic Plan for Kenya Education Staff Institute sponsored by Ministry of Education.
- 2005: A Lead Consultant on Baseline Learning Achievement for Primary Schools in Kenya for Ministry of Education Science and Technology.
- 2005: A Consultant on Client Satisfaction Survey for the Ministry of Education, Science and Technology.
- 1997: Participated in a Research on Pre-school School in Northern Province. Garissa District, sponsored by UNESCO.
- 1996 : An awardee of University of Nairobi Dean's Committee Grant to carry out a research entitled "Factors that Militate against the Career and Educational Advancement of Girls in Kenya's Secondary Schools".
- 1995: An awardee of the African Academy of Social Sciences Grant to conduct a study entitled "Educational and Occupational Aspirations of Secondary School Girls in Kenya".
- 1995: An awardee of **The Lawrence Dunbar Fredrick Memorial Scholarship** for the best article on Africa published in the **Journal of Third World Studies**, Vol. XII, No.1 entitled "The Effects of School Stratification on Career and Educational Aspirations of Girls in Kenya's Secondary Schools".
- 1995 : Conducted a Job Evaluation for Bible Society of Kenya.
- 1994: Participated in a research entitled: "Distance Education in Eastern and Southern Africa". Sponsored by IDRC.
- 1994 : Did a survey on Human Resources Audit for National Council of Churches of Kenya (NCCK).
- 1993 : Surveyed "Career Aspirations and Expectations of Secondary School Students of the 8-4-4 System of Education in Kiambu, Kajjido and Machakos Districts, in Kenya". Sponsored by Dean's Committee University of Nairobi.
- 1992 : Carried out a research paper, entitled "University Students Attitudes and Perceptions Towards the Teaching Profession".
- 1990 : Conducted a study entitled "University Students' Management of Social and Academic Life".

## Seminars and Workshops/Conferences involvement

- 2018: Attended University of Nairobi, Institutional Audit by Commission of University (CUE), 5<sup>th</sup> March 2018.
- 2017: Attended University of Nairobi Innovation Week from 6<sup>th</sup> to 10<sup>th</sup> March 2017.
- 2016: Attended a workshop at University of Nairobi Innovation Week from 1<sup>st</sup> to 2<sup>nd</sup> August 2016 and chaired a session on the Implications of the Basic Education Curriculum Reforms on tertiary education, especially university education in Kenya at University of Nairobi.
- 2015: Attended a Workshop on Induction of BoG on Technical and Vocational Education Training (TVET) 2014 Act and Kiambu Institute of Science and Technology (KIST) Policies at Hotel Lamada, from 6<sup>th</sup> to 9<sup>th</sup> October 2015.
- 2015: Attended a Workshop on Induction of BoG Members on TVET Act 2013 and Approval of KIST Policy Documents at Amboseli from 23<sup>rd</sup> to 27<sup>th</sup> February 2015.
- 2015: Attended a Workshop on Research Conference On: Advancing TVET for Social Economic Development: Sustainability, Challenges and Emerging Trends at Kiambu Institute of Science and Technology (KIST), Green Hall from 14<sup>th</sup> -15<sup>th</sup> October 2015.
- 2015: From 18<sup>th</sup> & 19<sup>th</sup> June 2015 attended and presented a paper titled "Passion for Teaching: A Comparative Analysis of Bachelor of Education, Science and Arts Students of University of Nairobi, Kenya" during the 2<sup>nd</sup> AFRICE International Conference at University of Nairobi, Kenya Science Campus.
- 2014: Attended a Workshop on KIST Inaugural Research Conference on New Developments in TVET within the Context of Devolution and Realization of Vision 2030 in Kenya at Kiambu Institute of Science and Technology (KIST) from 9<sup>th</sup> to 10<sup>th</sup> October 2014.
- 2014: Attended a Workshop on External Peer Reviewers for Commission for University Education held from 6<sup>th</sup> to 7<sup>th</sup> May 2014 at Kenya Institute of Curriculum Development.
- 2014: Attended and facilitated a session in Strategic planning workshop for Department of Educational Foundations, University of Nairobi held at Multimedia University of Kenya from 2<sup>nd</sup> April to 5<sup>th</sup> April 2014.
- 2013: From 18<sup>th</sup> and 19<sup>th</sup> January, 2013 attended a seminar organised by Kiriri Women's University of Science and Technology (KWUST) on Governance and Leadership.
- 2013: Attended on 4<sup>th</sup> February 2013, Instructional Material Development seminar organised by the Riara School of Education (RSE).
- 2013: Attended and chaired a session on Pre-Strategic Planning Workshop for School of Education held at Maanzoni Lodge from 17<sup>th</sup> to 19<sup>th</sup> May 2013.
- 2012: From 19<sup>th</sup>-20<sup>th</sup> January, participated in workshop on postgraduate supervision and examination of theses at Moi University and presented a paper titled "Challenges of Examining Thesis".
- 2012: From 19<sup>th</sup> to 23<sup>rd</sup> March, Attended the trustee certification course sponsored by Kenya National Examinations Council (KNEC) held at the College of Insurance, South C.

- 2012: From 28<sup>th</sup> to 31<sup>st</sup> March, Attended a seminar on Corporate Governance organised by Kenya National Examinations Council (KNEC) at Simba Lodge, Naivasha.
- 2012: From 6<sup>th</sup> to 7<sup>th</sup> November, Attended a Quality Assurance Training Course in Higher Education: Self Assessment at Programme Level, Held at the Commission for Higher Education, Gigiri, Nairobi
- 2012: From 16<sup>th</sup> December to 21<sup>st</sup> 2013 attended a seminar for Center for Open and Distance Learning (ODEL) Material Writing.
- 2011: From 2<sup>nd</sup> to 5<sup>th</sup> January 2011, attended a Seminar organised by the Kiambu Institute of Science and Technology (KIST) for developing KIST policy documents.
- 2011: From 6<sup>th</sup> to 7<sup>th</sup> January 2011, Attended a Seminar on Education in Emergencies (EiE) organised by International Red Cross.
- 2011: From 27<sup>th</sup> top 28<sup>th</sup> January 2011, a seminar of administration of examinations Organised by Kenya National Examinations Council (KNEC).
- 2011: From 20<sup>th</sup> to 22<sup>nd</sup> March 2011, attended a seminar on curriculum review and presented a paper titled "Academic Writing and Publishing" at KWS organised by the University of Nairobi, Department of Educational, Communication and Technology.
- 2011: From 8<sup>th</sup> to 15<sup>th</sup> May, Attended and presented an article titled "Writing an Academic Research and Publishing" for the Department of Physical Education and Sport at Bandari College, Mombasa.
- 2011: Kibera L.W and Kibera F.N. presented an article titled "The Determinants of Learning Achievement of Public Primary Schools in Kenya" to the 2<sup>nd</sup> African International Business and Management Conference, Nairobi from 24<sup>th</sup>-26<sup>th</sup> August 2011.
- 2010: From 13<sup>th</sup> to 15<sup>th</sup> January 2010, attended a Workshop on retention of Girls against all odds in Nairobi, Fairview Hotel funded by Centre for Commonwealth Education University of Cambridge.
- 2010: From to 28<sup>th</sup> May 2010, Attended and participated in the Board of Postgraduate Studies of University of Nairobi at Kenya School of Monetary Studies.
- 2009 : Attended INEE Global Consultation, Bridging the Gaps: Risk Reduction, Relief and Recovery in Istanbul, Turkey.
- 2009 : From 4<sup>th</sup> to 8<sup>th</sup> May, ESAR EIE Training of Trainers in Nairobi.
- 2009 : Attended on 15<sup>th</sup> May, Workshop on Corporate Governance at KIA, Nairobi.
- 2008 : ISO Workshop, University of Nairobi
- 2008 : Procurement Workshop, University of Nairobi.
- 2008 : Attended an International Conference at Makerere University, School of Business.
- 2008 : Presented a paper titled "Guidelines for developing a Thesis/Dissertation Research Proposal" at Makerere University.
- 2007 : Stakeholders Workshop on Education and Training at Kenya Institute of Education.

- 2006 : Participated in Stakeholders Workshop on Review and Harmonization of Legal Framework on Education in Training.
- 2002 : December, participated in Strategic Planning Workshop organised by University of Nairobi, College of Education, from 4<sup>th</sup> to 8<sup>th</sup> December, at Mombasa Beach Hotel.
- 2000 : From 4<sup>th</sup> to 7<sup>th</sup> December, Participated and presented a paper titled: "The Role of Small Scale Enterprises in Socio-Economic Development and Poverty Alleviation in Kenya: A gender perspective" at The 7<sup>th</sup> International Management Conference, Entebbe, UGANDA.
- 2000: July, participated in UNESCO/UNITWIN CHAIR Workshop on "Launching of Gender Sensitive Literacy Materials" held at University of Nairobi from 26<sup>th</sup> July to 28<sup>th</sup> July, 2000.
- 1998 : Co-authored and presented a paper entitled "The Challenges and Future Prospects of Female Entrepreneurial Activities in Kenya" in a Conference at University of Dar-es-Salaam from 23<sup>rd</sup> to 24<sup>th</sup> October, 1997.
- 1998 : November, presented a paper entitled "Gender and Politics in Kenya" at College of Education and External Studies, University of Nairobi, Kenya.
- 1997 : From 26<sup>th</sup> to 27<sup>th</sup> May, participated and presented a paper at Kenya Publishers Association Workshop on Gender Issues in Publishing held at Kenyatta International Conference Centre, Nairobi, entitled "Gender Issues in Publishing: Content Analysis of Children's Fiction Books". British Council sponsored the Workshop.
- 1997 : From 3<sup>rd</sup> to 7<sup>th</sup> December, participated and presented a paper in Women Writers Symposium held at Sunset Hotel Kisumu, entitled "Female Characterisation in Contemporary Kenyan Fiction".
- 1997 : July 15-17, participated in UNESCO/UNITWIN CHAIRS STRATEGIC Planning workshop at University of Nairobi and presented a paper titled "Women, Education and life skills".
- 1997 : From 13<sup>th</sup> July to 31<sup>st</sup> July, invited by Council for Development of Social Science Research in Africa (CODESRIA) as a guest lecturer at Gender Institute, 1995, Dakar, Senegal. Lecture topic, "Sexuality, Health and Reproductive Rights of Women".
- 1996 : 28<sup>th</sup> January, presented a paper at Kenyatta University entitled "The Influence of Ecology and Ethnicity on Educational Aspirations of Secondary School Students in Kenya".
- 1996 : From 13<sup>th</sup> July to 31<sup>st</sup> July, invited by Council for Development of Social Science Research in Africa (CODESRIA) as a guest lecturer at Gender Institute, 1995, Dakar, Senegal. Lecture topic, "Sexuality, Health and Reproductive Rights of Women".
- 1995 : 16<sup>th</sup> October, presented a paper entitled "Youth and Morality" to Secondary School students of Kikuyu Day in Kikuyu Division, in Kenya.
- 1995 : From 27<sup>th</sup> to 29<sup>th</sup> June, attended the Third International Social Studies and Environmental Programme held at Hotel Intercontinental, Nairobi, Kenya sponsored by Deans Committee, University of Nairobi and presented a paper Entitled "The Role of Culture and Education in the Development of Creativity: Perspectives from Kenya".
- 1994 : From 14<sup>th</sup> to 17<sup>th</sup> June, attended an education conference, All Africa Conference, in Nairobi, Kenya, sponsored by Kenya Comparative Education Society and presented a paper entitled "Gender and Education in Kenya".

- 1994 : From 29<sup>th</sup> May to 3<sup>rd</sup> June attended a course on Research Methods at Golden Beach Mombasa, Kenya, sponsored by International Development Research Centre (IDRC).
- 1994 : From 3<sup>rd</sup> to 13<sup>th</sup> October, participated and presented a paper at a UNESCO sub-Regional seminar on "Literacy and Post Literacy Print and Visual Materials with a Gender Perspective, Arusha, Tanzania".
- 1992 : March 18<sup>th</sup>, presented a seminar paper at Institute of Development Studies (IDS), University of Nairobi, Kenya entitled "Vocationalising Kenya's Secondary Education: Career Aspirations of Boys and Girls.
- 1992 : Participated in a Workshop of Teacher Trainees in Southern Sudan-Nasir sponsored by United Nations Children's Funds (UNICEF).
- 1991 : From 4<sup>th</sup> to 11<sup>th</sup> August participated and presented a paper entitled: "University students' Management of Social and Academic life" at University Staff Development workshop at Mombasa Beach Hotel, sponsored by German Foundation for International Development.
- 1989: From 3<sup>rd</sup> October, presented a staff seminar paper to the Department of Educational Foundations, Kenyatta University, Nairobi, Kenya entitled: "Career Aspirations and Expectations of Secondary School Students of the 8-4-4 system of Education".
- 1988 : From 22<sup>nd</sup> to 27<sup>th</sup> August, attended and participated in a Tutors' Workshop for the College of Education and External Studies, Faculty of External Studies, University of Nairobi.
- 1987 : Presented a seminar paper at Kenya Technical Teachers College, in Nairobi, Kenya entitled: "The Role of Philosophy of Education in the Education of Teachers".

### **Academic Involvement and Contributions**

#### **MEd. Theses supervised and completed**

##### **(a) Work in Progress**

- 2018: Influence of child-labour on pupils academic performance in public primary schools in Narok-North Sub-County, Kenya by Korir Joel Kipgeno (Data analysis phase)
- 2018: The Influence of Child Labour on Learners Participation in Primary Education at Asego Division, Homabay County, Kenya by Alice Ojueke (Proposal writing phase)
- 2018: Child Abuse and its Effects in Primary School Children in Usenge Zone, Usigu Division, Bondo Sub-County, Siaya County Kenya by Asneth Christine Adhiambo (Proposal writing phase).
- 2018: Effects of Conflict between Communities on Education of Primary School Girls and Boys in Turkana County, Kenya by Christine Nawaladung Longor. (Proposal writing phase)..
- 2018: Influence of Parental Socio-Economic Status on Pupils' Academic Performance on Public Primary Schools in Kiminini Sub-County, Trans Nzoia County, Kenya by Nakimo Francisca Kisache. (Proposal writing phase).
- 2018: Effects of Socio-Economic Status of Parents on Academic Performance of Girls in Public Secondary Schools in Trans-Nzoia East Subcounty, Trans-Nzoia County, Kenya by Oside Joyline. (Proposal writing phase).

**(b) Completed work**

- 2017: The Influence of Single Parent Families on Students' Academic Achievement among Secondary Schools in Taita Taveta County, Kenya by Pauline Kerubo.
- 2017: Effects of Provision of Sanitary Towels on Girls Retention in School in Central Division, Narok North Sub-County by Beatrice Nkuraiya.
- 2016: Influence of Fishing-Related Activities on Retention and Academic Performance of Secondary School Students in Kendu Bay Zone, Homabay County, Kenya by Ojijo Grace Auma.
- 2016: Influence of Lifeskills Education on Reproductive Health among Primary School Pupils in Mbeere South Sub-County, Embu County, Kenya by Elizabeth Muthoni Njoka.
- 2016: Effects of Drug and Substance Abuse on Primary School Pupils' Academic Performance in Kakuma Refugee Camp, Turkana County, Kenya by Muthikwa Immaculate.
- 2016: Influence of Social Media on Deviant Behavior among Secondary School Students in Langata Sub-County, Nairobi County, Kenya by Wilfred Musila Muia.
- 2016: Influence of School Factors on Public Primary Pupils' Academic Performance in Yatta Division, Yatta Sub-County, Machakos County, Kenya by David Matheka
- 2013: The Contribution of the Catholic Church to Development of Secondary Education in Keiyo-Elgeyo, Marakwet County, Kenya from 1960-1980 by Chepkok Phyllis Jepkosgei.
- 2013 : Effects of Menstruation on School Attendance among Primary School Girls in Kangeta Division of Meru County, Kenya by Agatha Mwenemeru Kendi.
- 2013 : Alternative Strategies to Corporal Punishment and Secondary School Students' Discipline in Magumu Division, Kinangop District, Kenya, James Kamau Ndembu.
- 2013 : Factors Influencing Primary School Participation by Vulnerable Children in Municipality Division, Kiambu County, Kenya, Njuki Jocelyn Kanyua.
- 2013 : Effects of Drug Abuse by Parents on School Participation by Primary School Pupils in Abohunguchi Division, Meru County, Kenya, Jane Mutabi Nguthari.
- 2013 : The Effects Of Child Labour On Pupils' Participation In Primary School Education In Kisisia Division, Samburu County, Kenya, Tiyo Nabiki Lilian.
- 2011 : Effects of Drug Abuse on pupils' performance in public primary schools in Langata Division, Nairobi, Kenya by Maina Nancy Njoki.
- 2011 : Factors that influence participation of female teachers in degree programmes through Distance Education in Gatundu North District, Kenya by Juliana Maina.
- 2011 : Factors contributing to deviant behaviour among secondary students in Kipipiri District, Kenya by Caroline Watiri Mburu.
- 2009 : Determinants of Career Progression of Female Teachers to headship of public secondary schools in Nairobi West District, Kenya by Elizabeth Gikiri.
- 2007 : Factors that influence students choice to study Christian religious education in selected secondary schools in Kinangop Division, Nyandarua District by Wainaina Francis Mwaura.

- 2007 : Factors that determine pupils drop-out in public primary schools in Asego Division, Homa-Bat District by Arthur Akengo Nyawara.
- 2007 : The role of the government bursary in enhancing the participation of the girls in secondary education in Karungu Division, Migori District, Kenya by Majiwa Okungu Peter.
- 2006 : Teachers' perceptions on the role of Quality Assurance and Standards Officers on Quality of Education: A case study of Nairobi Public Secondary Schools by Adikinyi Judith Wafula.
- 2005 : Self concept, Educational and Occupational Choice: A case of secondary School Girls from Murang'a and Nairobi Districts, Kenya by Kiragu Susan Wanjiru.
- 2005 : Factors affecting enrolment in Adult literacy programmes in Kenya: A case of Mombasa District by Milton Mwanyumba Mokah.
- 2005 : Secondary schools students' perceptions on the role of teacher counsellor in the management of deviant behaviour in Nyandarua District, Kenya by Christine Muthoni Kahigi.
- 2005 : Factors affecting implementation of free primary education in public schools in Nairobi Province, Kenya by Njuguna Jane Muthoni.
- 2005 : Constraints of implementing quality free primary education in public primary schools of Central Division, Kitui District, Kenya by Kaseve S. Josephine.
- 2005 : Determinants of women participation in leadership of public secondary schools: A case of Kitui District, Kenya by Lucia M. N. Mulwa.
- 2004 : Determinants of choice of Physics by Girls at Secondary School level in Makueni District, Kenya by Munguti Stephen.
- 2002 : Headteachers management styles and their effects on performance at Kenya Certificate of Secondary Education in Vihiga District, Kenya by Philisters Matula.
- 1997 : Grace Irura: 'Career Mobility of Women Administrators in Kenyan Universities'.
- 1995 : Caroline Kariuki: 'Leadership Behaviour of Women Secondary Headteachers, Kiambu District' (M.Ed Thesis).

## **(ii) PhD Supervised**

### **(a) Work in Progress**

- 2018: Effects of Social Studies on National Cohesion: A case of Secondary Schools in Nairobi and Transoia Counties, Kenya by Martin Wasike (Data Collection Phase).
- 2018: Influence of Socio-Economic Status on Students' Transition Rate to Higher Education from Kajiodo County, Kenya by Wilfred Musila Muia (Proposal Writing Phase).
- 2018: Effects of Peer Pressure and Substance Abuse on Sexual Behaviour of Students in Kenya Secondary Schools in Makueni County, Kenya by Kivuli Emily Ndunge (Proposal writing phase)
- 2018: Effects of School and Student Factors on Motivation and Achievement in Mathematics Among Secondary School Students in Laikipia County, Kenya by Philip Maina Mugo. (Proposal writing phase).



## **(b) Completed work**

- 2014: Relationship between headteachers' management styles and level of students' discipline in public secondary in Rongo District and Kisumu City, Kenya by Constantine Opiyo Wasonga.
- 2014 : Effectiveness of sex education among secondary school students in Kenya by Christine Muthoni Kahigi.
- 2014 : Role of Christian Religious Education in fostering National Cohesion at Secondary level of education by Lydia Wachira
- 2013: Phenomenological Investigation into the Efficacy of University Entry Examinations in Kenya: The Lived Experiences of Prospective Teacher by Atieno Kili Kōdhiambo.
- 2013 : Effects of Technical Education on Socio-Economic Development in Kenya: Students' Perceptions by Daniel Komo Gakunga.
- 2013 : Determinants and Pattern of Injuries in the Kenyan National Leagues of Basketball, Handball and Volleyball by Nicholas Bailasha.
- 2010 : Factors related to teachers Job Satisfaction in Public Secondary Schools in Mombasa District Coast Province (Admin & Planning) by Murage Susan Wangare.
- 2008 : A Critique of Anti-corruption Initiatives by Kenya Anti-Corruption Commission in the Light of Aristotelian Concept of Akrasia: Implications of Education Foundations by Amukowa Wycliffe.
- 1995 : Women social scientists working in Kenyan Universities, Ausburg University, German by Dagmar Rosefeld.

## **Theses/Project examined from other universities**

### **(i) MEd. Theses /Project Examined**

- 2011 : School Administration Roles and Teacher Performance in Selected Private Secondary Schools in Wakiso District by Nakayiwa Jessicah.
- 2011: Teachers' Efficiency in Private Secondary Schools in Jinja District by Kyomukana Phoebe.
- 2011 : The Government Textbook Procurement Intervention and Pupils Book Contact: A Case of Apopong Sub-Country, Pallisa District by Omedo Vincent.
- 2011 : Stakeholders' Perceptions of Headteachers' Effectiveness and Headteachers' Job Satisfaction in Government Secondary Schools in Ntungamo District by Muhanguzi Moses, 2001/HD04/1492U by Muhanguzi Moses.
- 2011 : An Evaluation of the Role Played by Parents in the Implementation of the Universal Primary Education Programme in Rural Primary Schools in Mpigi District by Naluwembe Hadija Lutale, 2000/HD04/929U by Naluwembe Hadija Lutale.
- 2011 : Learner Satisfaction with Programme Design: A Study of External Degree Programme at Makerere University by Nathan Kakson Twinomujuni by Nathan Kakson Twinomujuni.
- 2011 : The Effects of Diversity of Management on Academic Performance in Selected Secondary Schools in Makindye Division Kampala District by Muwawu Vincent Ssegmemba by Muwawu Vincent Ssegmemba.



- 2011 : The Effect of University Education on Social Mobility: A Tracer Study of Makerere University Recent Graduates by Ngalonsa Luciana by Ngalonsa Luciana.
- 2011 : Job Security on Teachers' Job Performance in Private Secondary Schools of Wasiko District by Nalukwago Mary Assumpta by Nalukwago Mary Assumpta.
- 2010 : Influence of the Satisficing Decision Making Model on Teacher Performance in Selected Secondary Schools in Mityana District by Nabulime Noelina.
- 2010 : Comparative Study of Factors Affecting Students Academic Performance in Catholic and Secular Secondary Schools by Tusiime Byaruhanga Theresa.
- 2010 : Influence of HIV/AIDS on Universal Primary Education: A Case of Mityana District by Ssebugwaawo Ibrahim.
- 2010 : Motivational Factors and Job Performance of Secondary School Teachers in Kiruhura District by Mbetegere Godfrey.
- 2008 : The Challenges in Teaching Map Reading Skills in Malawian Secondary Schools by Masozi Luciet Gauzi, University of Botswana.
- 2006 : Preparedness of teachers and teaching life skills in HIV/AIDS Curriculum in Ol-joro-orok Division, Nyandarua District, Kenya by Peter Githu Thendu, Kenyatta University.
- 2005 : Effect of school prefects' responsibilities on their morale by Nagasanzwe Vastina.
- 2005 : Factors affecting choice of primary school teaching. A study based on the students of PYCs on Kabale and Kisoro District by Munyakigeni Paul.
- 2005 : Factors contributing to learning achievement: A case study of primary one pupils, Wakiso District, Uganda by Resty N. Muziribi.
- 2005 : Staff ceiling policy and school performance in primary schools by Edith Florence Mugambwa.
- 2005 : The influence of institutional force on academic standards in selected O level secondary school in Bushenyi District by Mugarura Luben Elia.
- 2005 : Students teachers awareness of conditions of service governing teachers employment. The experiences of two pre-service teachers colleges in Uganda by Sylvester Agubanshongore
- 2005 : Factors influencing choice of primary school teaching. A study on the students of the PTCs of Rabahe and Kisoro districts by Munyakigeni Paul
- 2005 : The role of formal education in promotion of cultural values in primary schools in mitooma sub-country, Bushenyi District by Agaba Oliver
- 2005 : Contribution of headteachers to promotion of life education in Kampala District by Okiria Martin Obore.
- 2005 : Management of information in primary schools in Kampala District by Ireta Prossy marry.
- 2005 : Students' participation in the management of school farms. A case study of seminaries in Tororo Archdiocese by Watikha Patrick.

- 2005 : Headteachers supervisory role in record keeping in selected primary schools in Busia District by Oriema Joseph.
- 2005 : Challenges of administering new programmes in Makerere University. A case study of undergraduate programmes in the Faculty of Arts by Mugula Oscar.
- 2005 : Factors leading to failure to graduate within prescribed time in Humanities at Makerere University by Ajuaba David Baiko.
- 2005 : Teachers career development and job security in Government secondary schools by Maseege Simon.
- 2005 : Staff ceiling policy and school performance in primary schools by Edith Florence Mugabwa.
- 2005 : Effect of teacher development management systems programme on in-service teachers' academic performance in selected primary schools by Tibakanya Getrude.
- 2005 : Factors affecting the teaching of Arabic language at O' level in selected schools in Mpigi District by Lutaya Hassan.
- 2005 : To perspectives of punishment in secondary schools of Mubende district by Mipso Ssenkusu Peter.
- 2005 : Effects of headteachers leadership behaviour on students discipline in selected Government Aided Secondary schools by Byaruhanga Beatrice.
- 2005 : Impact of 1963 Education act on religious influence in the education system of Uganda by Vincent Nsumba.
- 2005 : A case study of undergraduate programmes in the Faculty of Arts by Mugula Oscar.
- 2005 : A case study of seminaries in Tororo Archdiocese by Waticah Patrick.
- 2005 : Relationships of gender and performances in political education by students on promotion courses a case of Uganda Police by Sam Wamunnga Simbowa.
- 2005 : Provision of scholastic materials and academic performance in the Brothers of Christian instruction Founded schools by Kalule John Caxton.
- 2005 : Effects of armed conflict on school administration in Kitgum and Pader Districts by Ssenkuru Oyat.
- 2005 : Contribution of staff development on teachers' effectiveness in secondary schools by Jjemba Joseph.
- 2005 : Challenges to budget planning and implementation in private secondary schools in Uganda by Amina Hassan.
- 2005 : Impact of supervision on the quality of teaching and learning in private secondary schools in Mpigi District by Nassozi Dorothy.
- 2005 : Effectiveness of Board of Governors in the management of selected developing government secondary schools by Jasper Stemforce Nalubona.

- 2005 : Relationship between career guidance and subject choice at UCE in Mbale District by Moses Geoffrey Nambale.
- 2005 : Role in motivating learners towards co-curricular activities in secondary schools of Iganga District by Alice Nangobi Mugohera.
- 2005 : Provision of Distance Education to In-service Primary School Teachers (Case study of Buloba and Ggaba Primary TeachersøColleges) by Bukirwa Benrnadette.
- 2005 : The financing of Catholic funded secondary schools in Mukono District by Balagira Anthony.
- 2005 : Teachers coping strategies in classroom management in government and private schools in Gulu Municipality by George Albert Okello.
- 2005 : Director of Studies, roles in guidance and counselling students in secondary schools by Mbogo Leilah K.
- 2005 : Management of professional development and growth of teachers in Kampala Private primary schools by S.N. Baziwe.
- 2005 : The influence of socio-economic interaction on the mathematics performance of ðOö level students of day secondary schools in Kampala District by Miriam Nantongo.
- 2005 : Factors influencing choice of primary school teaching. A study based on the students of the PTCs of Kabale and Kisoro Districts.
- 2005 : Factors contributing to learning achievement: A case of primary one pupils, Wakiso District.
- 2005 : Participation of pupils on co-curricular activities in rural and urban primary schools in Mukomo District in Uganda by Noeline Baweera.
- 2005 : Contribution on motivation practices to performances of secondary school teachers in the Lango sub-region by Johnstone Okwir-Okulo.
- 2004 : Socio-academic interaction and mathematics performance of day secondary schools of Uganda by Vincent Nsumba..
- 2004 : Management of professional development and growth of teachers in Kampala private primary schools by S.N. Baziwe.
- 2004 : The administrative challenges for orphan recruitment in sponsored schools of Kampala and Wakiso Districts, Uganda by Omalla Grace Awori Koeliwinjiri.
- 2004 : Factors affecting leader-member, relationship in women religious congregations in Uganda by Nabawanuka Regina.
- 2004 : Persistent academic Excellency in secondary schools in the Central Region by Muluguma Gerald Kiragaa.
- 2004 : Challenges of administering students in Day-boarding secondary schools in Kampala District by Aloysus Mwawulugngu.
- 2004 : Role of mass media on the discipline of students in secondary schools in Kampala district by Ikumbe Emmanuel Kenneth.

- 2004 : Implications of proprietors, involvement in the administration of private secondary schools in Kampala to their headteachers' roles and status by Magona Simon Mike Mahebe.
- 2004 : Part-time teaching and teacher effectiveness: A case study of selected secondary schools in Kampala by Manana Ahmed.
- 2004 : Management of students' career expectations in secondary schools in Mbale District by Mongo Florence.
- 2004 : Secondary school teachers' attitude towards management styles in private secondary schools in Mbale and Tororo Districts by Mpaata Ali.
- 2004 : Contribution of teachers' resource centres to the professional development of secondary school teachers by Aguti Mary Salome.
- 2004 : Effect of education administrators' perception on teachers association activities in Bushenyi District by Biromumaisho Elly Baga.
- 2004 : Factors contributing to pupils' repetition of primary one by Resty N. Muziribi.
- 2004 : The role of school matrons in Girls education in Kampala and Mpigi secondary schools by Mayanja Khadijah Abdallah.
- 2003 : Influence of school culture on discipline in secondary schools by Nyirabyimana Peninnah Anna.
- 2003 : The causes and effects of unrest among senior four candidates in selected secondary schools by Kaziba W. Charles.
- 2003 : Primary and secondary teachers' conceptions about the source of knowledge in Kampala schools by Mugenyi Disan Kuteesa.
- 2003 : Teachers involvement in school administration and students' academic performance in private secondary schools by Kagwa R. Victoria.
- 2003 : Management of basic science equipment and materials in the teaching of science in secondary schools in Kampala district by Masinde Janet Odiit.
- 2003 : Schools inspectors' role in the management of primary schools by Edmond Kagambe.
- 2003 : School management training and the performance of primary school headquarters in Kampala district by J. Kawesa Kisitu.
- 2003 : Management of induction of newly qualified teachers in secondary schools by Aleto Mary.
- 2003 : The role of a chaplain in the moral formation of secondary school students by Safari Eugene.
- 2003 : Influence of tutor instructional performance on students' academic achievement in the primary teachers' colleges by Odubuker Picho Ephiphany (Fr.).
- 2003 : Implementation of staff development policies in secondary schools: A case of Moyo District by Hellen Asienzo Onzia.
- 2003 : Students participation in decision-making and their academic performance in Kebarole District by Sabiiti Rwamwamba Tomasi.

- 2003 : Implementation of Diploma in secondary education programme and its implications on academic performance in selected national teachers' colleges by Mugabi Bagenda Eugene.
- 2003 : Impact on headteachers work plans on the performance of pupils in selected primary schools in Mbale District.
- 2003 : Challenges of computer aided teaching and learning in selected secondary schools in Wakiso and Kampala District by Kimbugwe Hannington David.
- 2001 : "Pre-Service Teacher Education and Teachers' Participation in Community Development".
- 2001 : "Secondary School Teachers' Perceptions of Staff Development in Soroti District".
- 2001 : "Headteachers' Transfers and Sustainable Implementation of Primary School Plans".
- 2001: "School and Community as Partners in Rural Development: A Case Study of Mpigi District".
- 2000 : "The effect of Abolition of Parent Teachers Association fees on the academic performance of school children".
- 2000 : "Teacher perception of the Boy-Girl social Relationships and Implication to In-subordination."
- 2000 : "Effects of Headteachers' participation in School Management on their Job Enrichment"
- 1998 : "Corporal Punishment and the Behaviour of Primary Pupils of Kampala District".
- 1998 : "The Impact of Grade Repetition of pupils: A study of Primary Schools in Mukono District, Uganda".

**(ii) Ph.D theses Examined**

- 2011: Influence of Initial Conception of Profession on Secondary School Teacher Routine Practices and Self-realization Tendencies in Central Uganda by Genza Gyavira Musoke Makerere University.
- 2011: An Investigation into the Challenges Facing Teen Mothers in Secondary Schools in Kenya: A Case of Wareng District, Kenya by Kamara Margaret Kosgey, Moi University.
- 2011 : Influence of Initial Conception of Profession on Secondary School Teacher Routine Practices and Self-realization Tendencies in Central Uganda by Genza Gyavira Musoke Reg. 2009/HD04/49764 by Genza Gyavira Musoke.
- 2011 : An Investigation into the challenges facing teen mothers in secondary schools in Kenya: A case of Wareng District, Kenya by Kamara Margaret Koskey.
- 2008 : Principals' and Students' Attitudes towards Guidance and Counselling and Maintenance of Discipline in Secondary Schools of Nyamira District, Kenya by Nyaegah John Ouru, University of Nairobi.
- 2006 : Factors that impact on the Quality and Relevance of Early Childhood Education in Kenya. A case study of Nairobi and Machakos Districts by Violet Khalayi Wawire, Kenyatta University.
- 2005 : The dynamic of gender equity and equality in the academy, PhD thesis, an analysis of women teachers experiences at Makerere University, Uganda by Agnes Betty Akullu Ezati.

2002 : Impact of school feeding programme on participation rates on primary pupils in Kajiado District, Kenya by Charles Kibani Ngome, Kenyatta University.

2002 : Gender and entrepreneurship in Tanzania: A comparative analysis of male and female individual characteristics, start-up matures and perceptions of business success by Mariam Idabaga Nchimbi of Dar-es-salaam University.

**Referees**

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